

## SOLVING YOUR PERSONNEL PROBLEMS

### CARE PROFESSIONALS FROM THE PHILIPPINES

**AV** Care Swiss ltd. is your reliable partner.

- **AV** Care Swiss ltd. actively supports you in the provision of the necessary Documents for your accreditation at the Philippine Employment Office POEA.
- **AV** Care Swiss ltd. knows the legal requirements from many years of Experience and required standards for the employment of qualified Filipino Nursing Professionals abroad.

**AV** Care Swiss ltd. takes care of most of the application process for you and for applicants:

- **AV** Care Swiss ltd. suggests selected CV's for Skype interviews. You then select the applicants.
- **AV** Care Swiss ltd. conducts the Skype interviews with the candidates of your choice for you as a basis for your personnel decision.
- **AV** Care Swiss ltd. submits the application for the recognition procedure, together with the employment contract signed by you and the professional and other necessary documents, to the relevant regional council..
- The selected nurse will receive from the competent authority either a direct or a partial recognition with the option of taking a knowledge test or an adaptation period to graduate.  
**AV** Care Swiss ltd. is there to advise the employee and help you as an employer to find and organise the best solution (examination or course).
- **AV** Care Swiss ltd. submits the visa application for the unlimited stay of the professional in Germany via his Philippine partner to the German Embassy in Manila.
- **AV** Care Swiss ltd. makes the preliminary clarifications for necessary registrations with authorities, health insurance, bank etc. and helps if necessary with the apartment search.
- **AV** Care Swiss ltd. assists the employee in travelling to her new place of work and is also available for information after the start of work.

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